

#### CHIEF'S ADVISORY COUNCIL TO PROVIDE OFFICER FEEDBACK

Chief James M. Sheppard has announced the creation of the Chief's Advisory Council, which will provide feedback from members of the Tactical Section and East and West Patrol Divisions directly to the Chief.

"The Advisory Council is a valuable and essential tool for keeping the lines of communication open between the Chief's Office and RPD members. I need to know the issues and concerns that impact the ability of the men and women of this organization to perform their duties on a daily basis," said Chief Sheppard. "In keeping with our 'people first' philosophy, the council will provide information that will enable me to better serve RPD members, assist our efforts for continuous improvement and help establish our culture of excellence."

Nine officers have been named to six-month terms on the Council: West Division – Lt. Robert. Wilson, Sgt. Elena Correia, Off. Steven Swetman, Inv. Glenn Ferguson; East Division – Lt. Michael Callari, Sgt. Ronald Bryant, Off. Paul Dondorfer, Inv. Douglas Boccardo, and Tactical – Off. Paul Romano.

The first meeting was held March 22. Future meeting are scheduled from 1-2 p.m. on April 28, May 26, July 7 and August 11. The next Advisory Council session will begin August 15, and representatives will be chosen by the Patrol Divisions and Tactical.

## RPD, POLICE LOCUST CLUB TO RECOGNIZE OFFICERS AT AWARDS DINNER

The Rochester Police Department, in conjunction with the Rochester Police Locust Club, Inc. will present the 30th Annual Awards Dinner on Monday, May 9, 2011 at the Hyatt Regency Rochester, 125 East Main Street. The reception begins at 5:30 p.m., and dinner at 6:30 p.m. Tickets are \$35 per person.

## MEDIA GET PERSPECTIVE ON USE OF PHYSICAL FORCE

Local reporters had an opportunity March 30 to experience first-hand how Rochester Police officers are trained to make split-second decisions regarding the use of physical force.

At right, Lynette Adams from WHEC-TV 10 prepares for the first PRISm crime scenario that will test her judgment on the use of force. She and other reporters and news producers also went through one hour of classroom instruction that covers Article 35, RPD's General Orders, reaction times, hidden weapons, case law and officer perspective. RPD officers are required to go through this training twice a year.

Asked if the experience changed her perspective, Ms. Adams said, "It really is a hard decision to make. I found myself hoping that the person in each scenario would cooperate so I wouldn't have to shoot."

# RPDINEWS

April 2011

### CHIEF'S MESSAGE



After a long, snowy winter, it looks like spring is finally here. As the weather improves, there is the potential for an increase in violence-related events. I realize that we cannot be everywhere all the time; however I do believe that how we police can impact what occurs on our streets.

My expectation is that RPD members will be Responsive, Aggressive, Proactive and Pre-emptive by engaging and interacting with those we serve.

- Responsive: Not just responding to calls for service, but identifying and addressing crime trends and patterns.
- Aggressive: Relentless in our pursuit to hold those that are disruptive or violent in our neighborhoods accountable.
- Proactive: Not just making great arrests; eliminating the opportunities.
- Pre-emptive: Using down-time to prevent occurrences.

I know that you know how to do your job. Be safe. Be professional. Let's get it done.

Spring also signals the start of the annual United Way Campaign. Hard times can affect us all, and none of us is exempt from an unforeseen crisis. Any one of us could need a helping hand at some time or another. Soon, you will receive your United Way Pledge and Donor Designation forms. I ask that you commit to help make a difference by donating to the United Way.

You do not need to donate a lot: 1% is what I am asking you to give – just 1%.

If you or anyone you know has received assistance from the United Way and would like to share your story with the Department, please forward the details to me. If you would prefer to remain anonymous, please note this in your response.

Again, I ask that you give just 1%; however any amount you choose to donate will be appreciated. Note that your donation is tax deductable.

Finally, I want to take this opportunity to remind you that the Department is committed to developing the leadership potential of all our members. Our objective is to develop leaders that create the standard by which other police agencies are measured. Our members can accelerate their leadership development by being involved in the Rochester community.

You can: read to youth, coach a team, mentor a child.

Being involved and establishing a record of community engagement and/or volunteering can complement your career portfolio, enhance your professional development and positively impact your promotability. There are many volunteer opportunities in our community. Get involved and make a difference.

## RPDONEWS

April 2011

#### RPD HONORS CITIZEN WHO AIDED WOUNDED OFFICERS



Chief Sheppard and Officers Brochu and Martini join Mr. Berger after he is presented with a plaque in appreciation off his actions.

On the night of December 1, 2009, Rochester Police Officers Luca Martini and Daniel Brochu lay seriously wounded after responding to a call reporting suspicious persons and a woman screaming in an apartment on Driving Park Avenue.

Building Superintendent Paul Berger had observed two men enter the building and felt something wasn't right. He called 911 and a few minutes later heard a female tenant scream. Nixon Elian and Marquis Parker had entered the apartment and were attempting to assault and rob the woman.

When Off. Brochu and Martini arrived and knocked on the apartment door, the woman managed to escape down the stairs. One of the men, Nixon Elian, raised his gun and fired at Officer Martini, striking him three

times before the officer was able to take cover. Elian then shot Officer Brochu in the leg. As Brochu called on his radio for assistance, the assailants fled past Mr. Berger, who had been waiting on the stairs. Disregarding his own safety, Mr. Berger came to the aid of Officer Brochu, applying pressure to the officer's leg wound until help arrived.

Elian and Parker were apprehended. Elian was convicted of attempted murder, assault, burglary, attempted robbery, criminal possession of a weapon and criminal possession of stolen property and sentenced to 71 and 1/3 years. Parker was sentenced to 60 years.

On March 25, 2011, the Rochester Police Department honored Mr. Berger at a ceremony before an audience of his family and friends, as well as a large contingent of RPD officers, including Officers Martini and Brochu and their families. He was presented with a plaque in recognition of his quick thinking and bravery.

While Mr. Berger contends that he didn't do anything special—just what any person would do in the same circumstances, Rochester Police Chief James M. Sheppard said, "This award goes to someone who stepped out of himself. The cops were just doing their job – Mr. Berger could have run away or done nothing, but he stepped up to the plate and we are forever indebted to him."

## RPDONEWS

April 2011

#### RPD SERGEANT FINDS VOLUNTEER WORK HELPS BALANCE LIFE



On a recent Tuesday afternoon, RPD Sgt. Daryl Gaston could be found in a classroom at School #36, getting soundly beaten at Candy Land™ by first-grader Janay. "Best two out of three?" Gaston asks, and starts setting up for the next game.

While it might seem like it's just fun and games, Gaston's time with the student and two other first graders every Tuesday is serious business. He and other adults are Generation Two volunteers. The organization was created by Dr. Bruce Gilberg, who developed the idea at Harvard's Kennedy School of Government where he received his Masters of Public Administration in 2001.

The program pairs older adults and college students with first graders at several local schools. The adults meet once a week with the same three children for 30 minutes of individual play and conversation. To achieve the program's goal of creating positive community building experiences, adult volunteers are typically placed in schools within their own community. After each play session, the volunteers meet to discuss their experience, and parents, teachers and school staff are invited to join them.

Daryl was born and raised in the neighborhood where School 36 is located. He contacted United Way, looking for a volunteer opportunity and learned about an orientation session being held by Rochester Mentors (http://www.rochestermentors.org/). The group provides information and referrals to hundreds of volunteer opportunities.

He was interested specifically in Generation 2 because he felt it would give him a chance to have a positive influence on youth while they are still young and impressionable. "I really felt I could teach them something at that age that might be more difficult to communicate as they get older," he explained.

The connection between Daryl and his three student partners – Jayon, Lemar and Jonathan – is based on just spending time together, playing games and talking. "I let them control the conversation. I just listen," he said. Research conducted in 2008-2009 through the University of Rochester suggests students who participated in the G2 program "were more enthusiastic about school, rated higher on measures of well-being, liked school more, liked their teachers more and demonstrated fewer problematic behaviors."

Daryl says that he finds that being a G2 volunteer helps provide some balance in his life. "I just feel good doing it." He also knows how important his relationship is to these children. "This is a commitment to them. Once or twice when I couldn't be here, they really missed me. So even though I work nights, I know it's important to be here, both for them and for myself."

Generation 2 volunteers meet with their student partnership from September through the end of the school year. For more information, contact Generation 2 (http://www.g2isgenerationtwo.org/).

#### MCAC ENABLES LOCAL LAW ENFORCEMENT TO WORK "SMARTER"



When law enforcement agencies need crime and intelligence analysis support in Monroe County, they turn to the Monroe Crime Analysis Center (MCAC), founded in 2008 as a partnership between Rochester Police Department, Monroe County Sheriff's Office, NYS Division of Criminal Justice Services (DCJS), New York State Police, Monroe County Probation and the Monroe County District Attorney's Office.

MCAC provides a range of analysis and intelligence products that enable law enforcement agencies in Rochester and Monroe County to more effectively prevent and reduce Part I crime.

"This is something I wish I had as a police officer," says MCAC Director Tim Hickey, who retired from the Rochester Police Department after serving over 30 years in a career that spanned from patrol officer to Chief of the Department. "Searching through multiple databases, MCAC's analysts can identify a suspect's associates, known locations and possible vehicles. On a larger scale, it provides data that can identify emerging crime hotspots and related factors, enabling command staff to allocate resources where they will have most impact."

Director Hickey shared comments he received from an officer who recently utilized MCAC resources:

"I would like to send this as a sincere thanks to the MCAC personnel that were working 4th platoon hours on 2/23/11. While investigating an assault 2nd stabbing at a location on Saratoga Street, a suspect was identified by the victim. The only address that he was able to provide was the home address for the suspect; a check of that address was made with negative results. MCAC was able to find the defendant's mother and a subsequent address for her. As a result of the information provided by MCAC, we were able to arrest the suspect at that address in the early morning hours of 2/24/11. The timely arrest of the suspect gave assurance to the victim, and saved PDW time and manpower in not having to place the suspect on the wanted board for subsequent follow ups."

A staff of 19 analysts review crime and intelligence trends and patterns daily, and produce an array of tactical products to keep officers informed of the latest issues. In addition, analysts support agency strategic planning through crime mapping, research papers and statistics. Five full-time field intelligence officers (FIOs) develop new intelligence on emerging crime problems and assist investigators to cultivate additional intelligence on patterns or other crimes of interest.

All sworn officers throughout Monroe County can tap MCAC investigative and case research support by calling 428-3644 during the following hours: Monday, 6 a.m. to 5 p.m.; Tuesday through Friday, 6 a.m. to 1 a.m.; Saturday, 5 p.m. to 1 a.m., and Sunday, Emergency On Call only.

## **MCAC SERVICES**

Case Research Support
Statistical Analysis and Reporting
Crime Mapping and Hotspot Analysis
Pattern Identification and Analysis
Developing Intelligence Information
Gang Information
Inter-agency Assistance

## WE PRODUCE LEADERS

Over the years, the Rochester Police Department has developed a national reputation for excellence due in large part to the tremendous talent, commitment and innovative thinking exhibited by those who have worn the uniform of the Rochester Police Department. The "We Produce Leaders" series highlights RPD alumni who have gone on from the Department to continue serving the community in a variety of leadership roles. We hope these articles inspire current RPD members and demonstrate the many ways that the skills and professionalism gained as a RPD officer benefits the community for a lifetime.



Timothy Hickey is one of the few RPD members in recent memory who has held every rank, from patrol officer to chief of police. Today, although he retired from RPD in 2006, he can still be found in an office just a few floors down from the Chief's Office in the City Public Safety Building.

Hickey now works for the NYS Division of Criminal Justice Services as Director of the Monroe Crime Analysis Center (MCAC). MCAC provides a range of analysis and intelligence products which aid local law enforcement agencies to more effectively prevent and reduce Part I crime.

Serving as a police officer in the Rochester Police Department had been his ambition since he was a young boy. Hickey was accepted as an RPD Trainee Cadet in 1975. He was sworn in as an officer on August 20, 1976. "The cadet program was a great way to join RPD. The department paid for your MCC Criminal Justice degree, while paying you for working various assignments around the department. The pay at the time was \$4,000 per year." He went on to obtain his Bachelor's Degree from Syracuse University and his Master's in Management from Nazareth College.

Hickey was promoted up the ranks until appointed Chief in 2006. During his career, he worked in Clinton, Highland, Genesee and Lake patrol sections and on just about every platoon. He was a Sergeant in the Tactical Unit, and as a Lieutenant worked in the Special Investigation Section and started the Violent Crime Task Force with RPD and the FBI.

"I loved every assignment I had over those 30 years. If I had to pick one highlight, it was my assignment as a Sergeant in the Tactical Unit. I worked with the best, highly-motivated men and women RPD had to offer, and greatly enjoyed my time with my partner Sergeant Jim Sheppard," Hickey said.

After leaving RPD, Hickey was tapped by the Mayor to form the City's Office of Public Integrity. He then joined the Monroe County Sheriff's office and served as a Bureau Chief of the Civil Bureau.

Hickey's RPD career helped him understand the value of teamwork. "You should see any responsibility as a team event. You can't do much by yourself; you have to have good people around you and give them the tools they need to get the job done." His goal at MCAC is to provide information that helps officers, deputies and troopers stay safe, prevent and reduce violent crime, investigate crimes that have occurred and make arrests.

RPD also taught him that "Even though you may experience times of frustration, you need to work hard and realize you have the best job in the world. Appreciate your time as a RPD officer—there's nothing like it!"

## **NATIONAL VOLUNTEER WEEK IS APRIL 10-16**

In celebration of National Volunteer Week, April 10-16, the Rochester Police Department would like to salute and extend our heartfelt thanks to the many volunteers who work with us to keep our community safe.

RPD has a variety of volunteer opportunities and encourages anyone interested to contact Anne Powless, Volunteer Coordinator at 428-7496 or email her at powlessa@cityofrochester.gov.

## Volunteer programs include:

Police and Citizens Together Against Crime (PAC-TAC) is the largest community-based volunteer program in the RPD. It is also our longest running program, starting in 1972. Volunteers patrol streets in pairs under the supervision of the Crime Prevention Officer thereby increasing the presence and visibility of concerned citizens on the streets. They "observe and report" criminal and suspicious activity and quality of life issues. In addition to regular neighborhood patrols, PAC-TAC volunteers assist with special details, noise details, street uplifts, bike rodeos, festivals and saturation walks.

The Community Volunteer Response Team (CVRT) canvasses streets and neighboring streets where homicides have taken place to reach out to residents who may be experiencing stress and to refer them to counseling if needed. Since the first team callout on Dec 9, 1999, volunteers have knocked on several doors. While many residents say they are okay, others just want to talk, either about the homicide or other issues. Residents who are suffering severe stress are contacted by a member of the Family Critical Intervention Team. CVRT members find this to be a rewarding experience, and have received a very positive response from the neighborhoods they have visited.

The Clergy Response Team is made up of Rochester clergy of various faiths. CRT started in 2002 but really took hold in 2006. Currently the Clergy Response Team's primary responsibility is to respond to homicide scenes, work with department personnel and provide crisis intervention to family members, witnesses and others involved in the homicide. Members of the clergy are on-call and are activated by 911 when a homicide within the city occurs. Three of the current members volunteer in Rochester schools and provide support to RPD school resource officers.

The Rochester Animal Services volunteer program was initiated in 2000 when RAS became part of the RPD. Volunteers are a priceless resource to RAS in helping to accomplish all the chores that need to be done, including walking dogs, maintaining clean cages, assisting potential adopters, bathing cats, providing enrichment time for cats and dogs, answering phones, performing data entry and assisting with surgery preparations.

**Administrative volunteers** are usually college, high school students or senior citizens. At times, various units need help with clerical work, which is anything from filing and data entry to answering phones.

"Several volunteers have been with us for a number of years," said Chief James M. Sheppard. "The Rochester Police Department is fortunate to have so many people committed to working with us for the betterment of our community. We encourage you to explore our volunteer opportunities and become part of the RPD team."

## **NEWS BRIEFS:**

## **SMALL BOATERS SAFETY CLASS OFFERED**

2011 Small Boaters Safety Classes – needed for Jet Ski (PWC) operation – will be held Saturday, April 23 and Saturday, May 9 from 7:45 a.m. to 4 p.m. at the Public Safety Training Center, 1190 Scottsville Rd., Rochester. The fee is \$10 for adults and free for youths under 18 years of age. Officer Leonard Carfley will be instructing the course with the MCSO Marine Unit. To reserve a seat, call (585) 467-1065.

## LAWLER 5K RUN/WALK WILL BENEFIT HUNTINGTON'S DISEASE SOCIETY OF AMERICA

The Bill Lawler 2nd Annual 5K Run/Walk to benefit the Huntington's Disease Society of America is scheduled for Saturday, May 7, 2011, beginning at 9:30 a.m. at Matthew's East End Grill, 200 East Avenue. Last year, more than 800 runners and walkers participated in event organized by RPD Major Crimes Investigator Lawler, a 25-year veteran of the Department who was diagnosed with Huntington's Disease in 2009. Information can be found at http://www.huntingtons5k.com/ on how to register.

## FAST AND THE FURRIEST® EVENT SCHEDULED FOR JUNE 11

The Verona Street Animal Society is planning its 5th annual race and dog walk on Saturday, June 11, 2011. This year, the goal for the fundraiser is \$40,000 and will benefit Rochester Animal Services. Last year, 199 runners and over 250 dog walkers participated, and the event grossed over \$28,000 in registrations, pledges, donations and sponsorships. A 5K run has been added to the 10K run and dog walk. Also planned are several fun competitions such as furriest dog, smallest and largest dogs, and the ever-popular owner/dog look-alike contest. For more information, visit www.vsas.org.

## GENESEE VALLEY C.O.P.S. HOSTS GOLF TOURNAMENT



The Genesee Valley Concerns Of Police Survivors will hold its 2nd Annual Golf Tournament on Thursday, June 23, 2011 at Victor Hills Golf Club, 1450 Brace Road. Victor. Four Person Team Scramble registration begins at 9 a.m. with the bagpipe start at 10 a.m. There will be prizes, 50/50 raffle and a silent auction. Cost is \$70 per player or \$280 per foursome and includes: Donuts and coffee at registration, lunch at the turn and a buffet dinner. Visit GV C.O.P.S. at www.geneseevalleycops.org to print the registration form.

To sponsor a hole in memory of a Fallen Law Enforcement Officer, the cost is \$100 for Company/Agency/Union and \$50 for Golf Foursome/Survivor/Supporter. Registration & sponsorship fees are due by June 9, 2011. Late registration is an additional \$10 per player.

## **NEWS BRIEFS (CONT'D.):**

## **OFFICER RECOGNITION**

From an email sent to Chief Sheppard from Jack Kowiak on March 25, 2011

"There was a nice article in the Democrat and Chronicle regarding Rochester police officers Michael Decocq and Barry Herbin, titled "Cops forgive their attacker". It was a very inspirational article about their consenting to a plea deal after being attacked by a man with a mental illness. Another dimension not mentioned in the story is even more laudable. Either of those officers could have pulled their handguns and shot that man and I have no doubt that no one would have second guessed their decision to use deadly force to protect themselves.

In our society, we don't punish people who are ill. In my opinion, those officers deserve a commendation. It took a lot of bravery to show the restraint, good judgment, and compassion they displayed in that situation. They put their personal safety at risk for the protection of a member of the public."

## RPD AND OFFICERS HONORED AT STOP-DWI/TRAFFIC SAFETY BOARD

The Rochester Police Department and several officers were recognized at the March 2, 2011 Monroe County STOP-DWI Program/Traffic Safety Board Awards Luncheon. The RPD was honored for achieving one of the highest percentage increases of DWI arrests among local law enforcement agencies in 2010. RPD was recognized in the category for large law enforcement agencies after increasing DWI arrests by 16.2 percent, compared to a county-wide average of 6.42 percent.

Officer Glibert Contreras received the Traffic Safety Board's highest honor, the 2011 Mark H. Tuohey Jr. Award, which is presented to an officer who has demonstrated an outstanding commitment to the issue of traffic safety in the community. Sgt. Efrain Gonzalez was selected to receive the 2011 Community Service Award for going "above and beyond" in addressing traffic-related injuries and fatalities in the course of his normal duties. DWI Law Enforcement Certificates were awarded to Officers Albert Weech, Joseph Bonacci and Matthew Gonzalez.

## RPD THANKS DTRT PROGRAM SPONSORS

Students Donovan Dodd (left) and Janay Mull (right) explained how being selected as winners of the Do the Right Thing (DTRT) award had a positive influence on them, their families and friends, during a sponsor recognition event held March 5. Program sponsors, who provide prizes that are presented to each DTRT winner at the bi-monthly ceremonies, heard from students, a school principal and a RPD School Resource Officer about the positive impact their support has had on students and the community. Sponsors were thanked by the RPD for their generous donations to the program.





#### REMEMBERING OUR FALLEN HEROES

Thirteen officers have died in the line of duty over the 193-year-history of the Rochester Police Department. We honor their memory by sharing their stories. Our thanks to Capt. Johnston for researching and providing the information.

PATROLMAN FRANK FORD
APPOINTED – JANUARY 1, 1906
1876 – MAY 29, 1912
BADGE #37



On Saturday, May 18, 1912, Patrolman Frank Ford was shot when he responded to a report of a domestic disturbance on North Street.

Earlier that day, Nelson Sharpe, 39, was taken to the Police Station for creating a disturbance at the home of Irene O'Brien, 140 North Street. Nelson said he had come home a little late, found supper was not ready, questioned Mrs. O'Brien and found he had cause for jealousy. Sharpe had not been drinking, did not appear to be excited, and said he would not return to the house. Sharpe gave the

name of O'Brien and declared he had lived at the house for six weeks. Since there was no reason to doubt his story, he was allowed to go.

Sharpe, carrying a revolver, returned to the North Street house, looking for Mrs. O'Brien. Her daughter Cecile Dale said she was not home and took the opportunity to run from the house. Sharpe fired two wild shots at her as she ran into the street. Neighbors telephoned police.

Motorcycle Patrolman Ford responded and was told that a man in the house had a revolver. As he walked through two dark rooms into the kitchen, Sharpe fired. Ford toppled over on the floor, facedown. Lieutenant Shepard received a telephone call that a patrolman had been shot. Special Officer Ezra Kauffman jumped into a taxicab and hurried to the house.

Special Officer Kauffman, carrying his revolver in one hand, walked through the hallway and found the wounded Patrolman lying in a pool of blood. He picked Ford up and placed him on his shoulder. As he left the house, he asked Nathan Bramen to get some water for the wounded officer. Unaware that Sharpe was still in the house, Bramen went to the kitchen sink. Sharpe fired at him, striking him in the arm, but Bramen was able to overpower Sharpe, apprehending him.

Ford was placed in a taxicab and taken to Dr. Thomas A. Killip on Cumberland Street. Police Surgeon Stapleton had Ford removed to St. Mary's Hospital, where he died on May 29, 1912. Nelson Sharpe was convicted of Patrolman Ford's murder and executed at Auburn Prison on December 10, 1913.

Patrolman Ford was buried at Mt. Hope Cemetery on May 31, 1912. His name appears on Panel 16, W-15 on the National Law Enforcement Memorial located in Washington, D.C.